

# **POYA International Co., Ltd.**

## **Meeting Notice for 2025 Annual Shareholders' Meeting (Summary Translation)**

I. The 2025 Annual Shareholders' Meeting will be convened at 6F, Conference Room, No. 74, Sec. 3, Minzu Rd. West Central Dist. Tainan City at 9:00 a.m. on May 27, 2025 (Tuesday) (Registration will be accepted at 8:30 a.m.). The agenda for the Meeting is as follows:

1. Report items:

- (1) 2024 Business Report
- (2) 2024 Audit Committee's Review Report
- (3) The Distribution of 2024 Employees' and Directors' Remuneration.
- (4) The receipt of Directors' remuneration of 2024
- (5) Annual Earnings Cash Dividend Distribution in 2024

2. Acknowledgements:

- (1) Adoption of the 2024 Business Report and Financial Statements.
- (2) Adoption of the Proposal for Distribution of 2024 Profits.

3. Matters for Discussion:

- (1) Proposal for a new share issue through capitalization of earnings.
- (2) Amendments to certain provisions of articles of incorporation

4. Extraordinary Motions

II. The 2024 Earning Distribution has been approved by the Board of Directors and is proposed as:

Cash Dividend: NT\$2,413,532,968, approximately NT\$23.0 per share

Stock Dividend: NT\$10,493,620 from earnings was used to issue 1,049,362 new shares, with 10 shares distributed for every 1,000 shares held (equivalent to NT\$0.1 per share)

Actual Dividend and Stock Distribution: Adjusted based on the actual number of outstanding shares on the record date for dividend and capital increase.

The cash and stock dividends distributed to each share are resolved by the Annual General Meeting may be adjusted according to the actual number of outstanding shares on the ex-dividend date.

- III. Pursuant to Article 165 of the Company Act, the Company has closed the share transfer registration from March 29, 2025, to May 27, 2025. For further information, please refer to the MOPS website (<http://emops.twse.com.tw/server-java/t58query>). The path: Electronic Books->Shareholders' meetings
- IV. Except an announcement on MOPS, a letter with the attachments of the Meeting Notice for 2025 Annual Shareholders' Meeting and the proxy form will be posted to each shareholder. Any shareholder who intends to attend the Meeting in person shall sign or seal the "personal attendance card" and register on the date of the Meeting (no need to return the letter). If a proxy is authorized to attend the Meeting, the shareholder shall fill in the proxy form and the attendance card, and mail back the folding letter, which shall reach the Shares Registration Service Dept, Hua Nan Securities Co., Ltd., at least five days before the Meeting. After the registration seal is affixed on the attendance card by the Shares Registration Service Dept, the letter will then be returned to the shareholder or his/her proxy for attending the Shareholders' Meeting.
- V. If any shareholder solicits a proxy, the Company will disclose the summary of the solicitation prepared by the Company on the website of the Securities and Futures Commission (<http://free.sfi.org.tw>) before April 25, 2025. If any investor tends to make inquiries, please log in to the website above and input the keywords for the inquiry.
- VI. Shareholders may exercise their voting rights through an electronic form. Please log into the STOCKVOTE platform (<https://www.stockvote.com.tw>) of Taiwan Securities Central Depository Co., Ltd. and make the operation according to the relevant instructions during the period from April 26, 2025 to May 24, 2025.
- VII. The Shares Registration Service Dept, Hua Nan Securities Co., Ltd., is the institution responsible for the statistics and verification of the proxy form.
- VIII. The shareholders attending the Shareholders' Meeting shall bring identification documents for verification.
- IX. Please consider and act accordingly.

Board of Directors

POYA International Co., Ltd.