## POYA International Co., Ltd. Minutes of 2015 Annual General Shareholders' Meeting (Translation)

Time: 9 a.m., Jun 10, 2015 (Wed)

Place: No.74, Sec.3, Minzu Rd., Tainan City (6-Floor Meeting Room)

Attendance: All shareholders and their proxy holders, representing 81,899,755 shares (including 27,448,733 shares the voting rights of which are exercised by the electronic means), or 87.02% of the total 94,113,057 outstanding shares

Chairperson: Chen Chien-Chao, Chairman

Minute Recorder: Shen Hong-Yu

Present directors: Chen Zong-Cheng Director, Chen Fan Mei-Jin Director, Lin Cai-Yuan Independent Director

Guests: Mr. Lee Ming-Hsien, CPA, PricewaterhouseCoopers Taiwan

- A. Call the Meeting to Order (shareholdings of the attendance has formed a quorum)
- B. Chairman's Remarks (omitted)
- C. Reports
  - I. 2014 Business Report (See Appendix I)
  - II. 2014 Audit Committee's Review Report (See Appendix II)
  - III. Amendments to part of provision of Corporate Social Responsibility Best Practice Principles (See Meeting Agenda)
  - IV. Amendments to part of provision of Ethical Corporate Management Best Practice Principles (See Meeting Agenda)
  - V. Amendments to part of provision of Procedures for Ethical Management and Guidelines for Conduct (See Meeting Agenda)
  - VI. Amendments to part of provision of Codes of Ethical Conduct (See Meeting Agenda)
- D. Acknowledgements

Proposal 1: Adoption of the 2014 Business Report and Financial Statements (Proposed by the Board)

Explanation:

 The Company's 2014 Financial Statements were audited by PricewaterhouseCoopers Taiwan. Also Business Report and Financial Statements have been approved by the Audit Committee, with the review report included in the meeting minute.

- 2. Business report, the auditing report of the certified accountants and the financial statements mentioned above are attached as Appendix I and Appendix III.
- 3. Please acknowledge the 2014 Business Report and Financial Statements.

Resolution: the voting results are as followed:

Voting results	Propotion to the total represented shares present
Affirmative votes 77,255,192 shares	04.22%
(including 23,114,515 shares the voting rights of which are exercised by the electronic means)	94.32%
Dissenting votes 3,262 shares	
(including 3,262 shares the voting rights of which	0.00%
are exercised by the electronic means)	
Invalid votes and vote abstention 4,641,301	
shares (including 4,330,956 shares the voting	5.68%
rights of which are exercised by the electronic	5.0070
means)	

The proposal has been adopted by voting without any modification.

Proposal 2: Adoption of the proposal for distribution of 2014 profits (Proposed by the Board) Explanation:

- The Distribution Table of 2014 Profits (See Appendix IV) has been submitted to the Company's Audit Committee for approval and been adopted by the Ninth Board Meeting which held by the Sixth Board of Directors of the Company.
- 2. The Board of Directors shall be fully authorized by the Regular Shareholders' Meeting to handle the matters related to that the shares or profits to be distributed to each share based on the number of actual shares outstanding on the record date for distribution change because of the buyback, transfer the ownership of, or cancellation of the treasury stocks, the cash capital increase, the exercise of employee stock options, and equity conversion in connection with convertible corporate bonds or other convertible securities.
- 3. Upon the proposal of share dividends and cash dividends being approved by the Regular Shareholders' Meeting, the Board of Directors shall be authorized to resolve the date of share distribution by capitalization, the ex-dividend date, and other relevant issues.
- 4. The proposal of remunerations for directors and supervisors has been adopted by the Fourth Committee Meeting which held by the Second Remuneration Committee of the Company.

5. Please acknowledge the proposal for distribution of 2014 profits. Resolution: the voting results are as followed:

Voting results	Propotion to the total represented shares present
Affirmative votes 77,255,132 shares	
(including 23,114,455shares the voting rights	94.32%
of which are exercised by the electronic means)	
Dissenting votes 3,322 shares	
(including 3,322 shares the voting rights of	0.00%
which are exercised by the electronic means)	
Invalid votes and vote abstention 4,641,301	
shares (including 4,330,956 shares the voting	5 (90)
rights of which are exercised by the electronic	5.68%
means)	

#### 81,899,755 shares were represented at the time of voting

The proposal has been adopted by voting without any modification.

#### E. Discussion

Proposal 1: Proposal for a new share issue through capitalization of earnings and employee bonus (Proposed by the Board)

#### Explanation:

- Considering the future needs of business developments, the Company proposes to issue 941,130 new shares (common stocks) with par value NTD 10 per share, through capitalization of stock dividends of NTD 9,411,300 which were allocated from the 2014 distributable earnings. The total monetary amount of stock bonus for employees is NTD 81,000,000. The number of issuing shares shall be calculated based on the closing price at the date of one day previous to the Regular Shareholders' Meeting and the consideration of effects caused by excluding rights and dividends. If the stock bonus for an employee is less than one share, it shall be distributed in cash.
- 2. According to the holding shares recorded in the register of shareholders at the date of share distribution through capitalization, each existing shareholder with common stocks will be entitled to receive a stock dividend of 10 shares for each 1,000 shares. For the fractional shares less than one share, the shareholders shall pool into one share and register at the Shares Registration Agent of the Company within five days after the book closure date of share distribution through capitalization. Overdue fractional shares or those fractional shares still less than one share after pooling shall be distributed in cash in a dollar amount (round down to a dollar amount) according to Article 240 of the Company Act. Such fractional shares shall be purchased at par value by specific persons arranged by the Chairman authorized by the Board of Directors.

- 3. The rights and obligations of the newly issuing shares are same as the existing common shares. Also, the issue in non-physical form is adopted.
- 4. The Board of Directors shall be fully authorized by the Shareholders' Meeting to handle the matters related to that the shares to be distributed to each share based on the number of actual shares outstanding on the record date for distribution change because of the buyback, transfer the ownership of, or cancellation of the treasury stocks, equity conversion in connection with domestic or overseas convertible corporate bonds or other convertible securities, the cash capital increase or the exercise of employee stock options.
- 5. Upon the resolution of new share issue through capitalization being passed by the Regular Shareholders' Meeting and being submitted to the authorities for approval, the date of share distribution through capitalization shall be set up by the Board of Directors. If there is any change made by the authorities or for the reaction to the objective environments, the Board of Directors shall handle the matters under full authorities given by the Shareholders' Meeting.
- 6. Please discuss the proposal of a new share issue through capitalization of earnings and employee bonus.

Additional remarks: The issue price of employee stock bonus is NTD 362.9 per share calculated based on the closing price NTD 374 at the date of June 9 2015 and the consideration of effects caused by excluding rights and dividends. As the total monetary amount of stock bonus for employees is NTD 81,000,000, the number of issuing shares shall be 223,201 shares. If the stock bonus for an employee is less than one share, cash amounted to NTD 358 shall be distributed.

Resolution: the voting results are as followed:

Voting results	Propotion to the total represented shares present
Affirmative votes 77,255,112 shares	
(including 23,114,435shares the voting rights	94.32%
of which are exercised by the electronic means)	
Dissenting votes 3,323 shares	
(including 3,323 shares the voting rights of	0.00%
which are exercised by the electronic means)	
Invalid votes and vote abstention 4,641,320	
shares (including 4,330,975 shares the voting	5 690/
rights of which are exercised by the electronic	5.68%
means)	

81,899,755 shares were represented at the time of voting

The proposal has been adopted by voting without any modification.

Proposal 2: Amendments to part of provisions of Articles of Incorporation (Proposed by the Board)

Explanation:

- Complied with the actual need of operating procedure, the Company hereby revises part of the provision of Articles of Incorporation. The comparison table for the amendments to Articles of Incorporation before and after revision is attached as Appendix V.
- 2. Please discuss the amendments to part of provisions of Articles of Incorporation.

Resolution: the voting results are as followed:

#### 81,899,755 shares were represented at the time of voting

Voting results	Propotion to the total represented shares present
Affirmative votes 77,255,133shares	
(including 23,114,456 shares the voting rights	94.32%
of which are exercised by the electronic means)	
Dissenting votes 3,302 shares	
(including 3,302 shares the voting rights of	0.00%
which are exercised by the electronic means)	
Invalid votes and vote abstention 4,641,320	
shares (including 4,330,975 shares the voting	5 (90)
rights of which are exercised by the electronic	5.68%
means)	

The proposal has been adopted by voting without any modification.

Proposal 3: Amendments to part of provisions of Rules of Procedure for Shareholders Meetings (Proposed by the Board)

Explanation:

- Complied with the amendment to the applicable laws and regulations, the Company hereby revises part of the provision of Rules of Procedure for Shareholders Meetings. The comparison table for the amendments to Rules of Procedure for Shareholders Meetings before and after revision is attached as Appendix VI.
- 2. Please discuss the amendments to part of provisions of Rules of Procedure for Shareholders Meetings.

Resolution: the voting results are as followed:

#### 81,899,755 shares were represented at the time of voting

Voting results	Propotion to the total represented shares present
Affirmative votes 77,255,133shares	04 220/
(including 23,114,456 shares the voting rights	94.32%

of which are exercised by the electronic means)	
Dissenting votes 3,302 shares	
(including 3,302 shares the voting rights of	0.00%
which are exercised by the electronic means)	
Invalid votes and vote abstention 4,641,320	
shares (including 4,330,975 shares the voting	5 (20)
rights of which are exercised by the electronic	5.68%
means)	

The proposal has been adopted by voting without any modification.

- F. Motions: None.
- G. Adjournment: 9:37 a.m., Jun 10, 2015

(The main points of the Regular Shareholders' Meeting have been included in the meeting minutes; however, the content and the procedure of the meeting recorded in the audio and video recording is to prevail)

#### Appendix I

## Poya International Co., Ltd. 2014 Business Report

#### 1. 2014 Business Results

#### (1) The implementation of the business plan

Unit : NTD 1,000

Title/amount	FY2014	FY2013	Change in amount	Change in proportion (%)
Operating revenue	9,167,590	7,249,459	1,918,131	26.46%
Operating Cost	(5,456,820)	(4,374,265)	1,082,555	24.75%
Net operating margin	3,710,770	2,875,194	835,576	29.06%
Operating expenses	(2,815,877)	(2,278,549)	537,328	23.58%
Operating profit	894,893	596,645	298,248	49.99%
Non-operating income and expenses	42,139	77,686	(35,547)	(45.76%)
Profit before income tax	937,032	674,331	262,701	38.96%
Profit for the year	772,462	558,852	213,610	38.22%
Basic earnings per share (in dollars)	8.22	5.97	2.25	37.69%

A. The growth of operating revenue and national store number remain stable. The growth rate of store number in 2014 is 25.3%.

Unit : Stores/NTD 1,000

Title/year	FY2011	FY2012	FY2013	FY2014
Operating revenue	6,278,203	6,272,815	7,249,459	9,167,590
Total store number (Note)	64	74	87	109

Note : The store number in 2013, which was 87, was used as the basis for the calculation of the growth rate of new stores.

#### (2) Financial structure and profitability analysis

Title		FY2014	FY2013
Financial	Ratio of liabilities to assets (%)	50.89	49.45
Structure	Ratio of long-term capital to fixed assets (%)	184.71	174.71

Profitability	Return on assets (ROA) (%)	17.52	15.53
	Return on equity (ROE) (%)	34.93	29.30
	Profit ratio (%)	8.43	7.71
	Basic EPS (NTD)	8.22	5.07
	(in retrospect) (Note)	0.22	5.97

Note : EPS is calculated on the basis of the weighted average quantity of outstanding shares for the year.

#### 2. 2015 Business plan

In 2014, both the consumers around the world and the corporation can reduce the energy expenses because of the stable recovery of global economy and the decrease of international crude oil prices. However, the risk of unstable financial environment still exists and the growth capacity of economy in each region is quite insufficient and uneven as being affected by the damages from the cold weather in U.S., higher consumption tax in Japan, unemployment and debt default risk in Europe. According to the forecast made by Directorate General of Budget, Accounting and Statistics, Executive Yuan, R.O.C., the domestic need in 2015 will grow stably, with the private consumption increasing by around 2.78%. The expectation of higher wages and salaries received by the employees also results in expansion of private consumption.

In the competitive and changeable economic environment, Poya shall keep making differentiation by market positioning and upgrading its services to pursue better operating performance. With the support of all personnel and the management, there are 109 stores national wide by the end of 2014. The operating revenue and profit for the year after tax in 2014 are NTD 9.2 billion and NTD 0.77 billion respectively, both of which reached the record highs.

With respect to the business operation, in addition to keeping upgrading the image of market position through the CIS implemented in 2014 and keeping activating the selling place with the spirits of "Beauty, Trendy, Color" to create brand value, Poya will also focus on product quality. By offering more and higher C/P ratio (Cost/Performance Ratio) products, Poya can raise the satisfaction level of the customers. As there is the trend of consuming fair-priced and fashion products, Poya will irregularly offer promotion and hold activities to reward our customers. We hope to intensify the positive feeling in fair-price and promotion for our customers, and provide great fun

when they make the purchase. Moreover, Poya will keep providing better services, tracing the consuming behaviors of the members periodically, and maintaining the permanent value of the customers.

#### 3 • Business policy

(1) Keep the development of 4<sup>th</sup> generation store to react the market

Hold the core spirits of "Beauty, Trendy, Color", Poya will keep the development of 4<sup>th</sup> generation CIS to intensify the brand image, store beautification and medium visibility. The policy of consistent exhibition of spotlights in the selling place, adoption of the same displayed rules, and activated design of atmospheric items shall be executed by each store national wide. It is the way to deepen the market position and image of Poya; also, lead to a new century.

(2) Intensify the competitive ability of stores by differentiated marketing

Poya can cultivate specific selling points to increase the traffic, sales and net profits by means of effective market researches which help to understand the customers' demands and market position, outstanding advantages which help to create brand value, and differentiated marketing activities of each store which help to intensify the competitive ability of stores in each market region.

(3) Enhance the competitive ability of product management

Poya devotes itself to greater product competitiveness, more effective inventory control, deeper product categories and higher completeness of product mix in order to satisfy the customers' needs at different levels, to increase the selling opportunity of products in different area, and to remain the leading position in the industry.

Poya aims at the objective of becoming as "A more preferred Poya by the customers", and hopes to provide better products and services so that customers will give priority to Poya whenever making a purchase. In addition, Poya will implement the sustainable spirit on environment, society and corporate governance for perpetual growth and corporate sustainability. On behalf of the management, we are appreciated to the supports of all shareholders, customers and suppliers, and the dedication of all personnel. We will spare no efforts in raising corporate value for our shareholders. Wish everyone health and luck!

Poya International Co., Ltd.

Chen Chien-Chao, Chairman

Chen Zong-Cheng, General Manager

Shen Hong-Yu, Financial and Accounting Manager

## POYA International Co., Ltd. Audit Committee's Review Report

The Board of Directors have prepared and submitted the business report, financial statements and profit distribution proposal for the year 2014, among which the financial statements have been audited and reviewed by Lee Ming Hsien and Liu Tzu-Meng, who are both certified accounts from the accounting firm of PwC Taiwan, and they have issued an audit report. The report and documents mentioned above have been reviewed by the Audit Committee of the Company and the Audit Committee are of the opinion that they are in order, and hereby issue this report in accordance to Article 14-4 of the Securities and Exchange Act and Article 219 of the Company Act.

2015 Regular Shareholders' Meeting

POYA International Co., Ltd.

Convener of Audit Committee: Lin Cai-Yuan

February 24, 2015

#### Appendix III

#### REPORT OF INDEPENDENT ACCOUNTANTS TRANSLATED FROM CHINESE

To the Board of Directors and Stockholders of POYA International Co., Ltd.

We have audited the accompanying balance sheets of POYA International Co., Ltd. as of December 31, 2014, December 31, 2013, and the related statements of comprehensive income, of changes in equity and of cash flows for the years ended December 31, 2014 and 2013. These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the "Regulations Governing Auditing and Attestation of Financial Statements by Certified Public Accountants" and generally accepted auditing standards in the Republic of China. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of POYA International Co., Ltd. as of December 31, 2014, December 31, 2013, and its financial performance and cash flows for the years ended December 31, 2014 and 2013 in conformity with the "Rules Governing the Preparations of Financial Statements by Securities Issuers" and the International Financial Reporting Standards, International Accounting Standards, IFRIC Interpretations, and SIC Interpretations as endorsed by Financial Supervisory Commission.

PricewaterhouseCoopers, Taiwan Independent Accountants Lee Ming-Hsien Liu Tzu-Meng February 24, 2015

			ICE SHE					
		(Expressed in thousa	thousands of New Taiwan dollars)					
	Assets	Notes		December 31, 2014 AMOUNT	+ %	 December 31, 2013 AMOUNT	<u> </u>	
	Assets	Notes		AMOUNT	70	 AMOUNT	70	
	Current assets							
1100	Cash and cash equivalents	6(1)	\$	771,751	16	\$ 700,491	18	
1150	Notes receivable, net			8,338	-	7,299	-	
1170	Accounts receivable, net	6(2)		433,248	9	288,163	7	
1200	Other receivables			154,382	3	7,439	-	
130X	Inventories	5(2) and 6(3)		1,765,613	36	1,417,479	36	
1410	Prepayments			62,223	1	 39,300	1	
11XX	<b>Total Current Assets</b>			3,195,555	65	 2,460,171	62	
	Non-current assets							
1600	Property, plant and equipment	6(4)(20)		1,407,485	29	1,299,689	33	
1840	Deferred income tax assets	6(17)		15,779	1	9,515	-	
1920	Refundable deposits	6(19)		157,552	3	127,030	3	
1985	Long-term prepaid rents			103,655	2	89,094	2	
1990	Other non-current assets			10,961		 12,877		
15XX	Total Non-current assets			1,695,432	35	 1,538,205	38	
1XXX	Total Assets		\$	4,890,987	100	\$ 3,998,376	100	

POYA INTERNATIONAL CO.,LTD BALANCE SHEETS

(Continued)

# POYA INTERNATIONAL CO.,LTD BALANCE SHEETS (Expressed in thousands of New Taiwan dollars)

			December 31, 2014	December 31, 2013			
	Liabilities and Equity	Notes	 AMOUNT	%	AMOUNT	%	
	Current liabilities						
2150	Notes payable	6(19)	\$ 444,820	9	\$ 313,973	8	
2170	Accounts payable	6(19)	927,106	19	656,943	17	
2200	Other payables		506,503	10	409,454	10	
2230	Current income tax liabilities	6(16)	110,557	2	72,599	2	
2310	Receipts in advance		12,640	-	14,677	-	
2320	Long-term liabilities, current	6(5)					
	portion		263,780	6	238,391	6	
2399	Other current liabilities		 18,051	1	10,782		
21XX	Total Current Liabilities		 2,283,457	47	1,716,819	43	
	Non-current liabilities						
2540	Long-term borrowings	6(5)	197,633	4	249,362	6	
2570	Deferred income tax liabilities	6(16)	2,574	-	-	-	
2640	Accrued pension liabilities	5(2) and 6(6)	2,092	-	7,781	-	
2645	Guarantee deposits received		 3,133		3,118		
25XX	Total Non-current Liabilities	3	 205,432	4	260,261	6	
2XXX	Total Liabilities		 2,488,889	51	1,977,080	49	
	Equity						
	Share capital						
3110	Common stock	6(7)	941,131	19	929,073	23	
3200	Capital surplus	6(7)(8)	394,551	8	346,318	9	
	Retained earnings	6(7)(9)(16)					
3310	Legal reserve		284,378	6	228,493	6	
3350	Unappropriate retained earnings		782,038	16	517,412	13	
3XXX	Total equity		2,402,098	49	2,021,296	51	
	Contingent Liabilities and	6(18) and 9					
	Commitments						
	Total liabilities and equity		\$ 4,890,987	100	\$ 3,998,376	100	

The accompanying notes are an integral part of these financial statements.General Manager : Chen Zong-ChengFinancial and Accounting Manager : Shen Hong-Yu Chairman : Chen Jian-Zao

## POYA INTERNATIONAL CO.,LTD STATEMENTS OF COMPREHENSIVE INCOME

(Expressed in thousands of New Taiwan dollars, except for basic and diluted earnings per share)

				2014			2013	
	Items	Notes	A	MOUNT	%		AMOUNT	%
4000	Sales revenue	5(11)	\$	9,167,590	100	\$	7,249,459	100
5000	Operating costs	5(3)	(	5,456,820)	( 59)	(	4,374,265)	( 60
5900	Net operating margin			3,710,770	41		2,875,194	40
		5(7)(15)(16)(19) and 7						
6100	Selling expenses		(	2,277,795)	( 25)	(	1,842,597)	( 20
6200	General & administrative							
	expenses		(	538,082)	(6)	(	435,952)	(
6000	Total operating expenses		(	2,815,877)	(31)	(	2,278,549)	(32
6900	Operating profit			894,893	10		596,645	
	Non-operating income and							
	expenses							
7010	Other income	5(12)		38,985	-		86,531	1
7020	Other gains and losses	5(13)		10,549	-	(	4,274)	
7050	Finance costs	5(4)(14)	(	7,395)		(	4,571)	
7000	Total non-operating income							
	and expenses			42,139			77,686	
7900	Profit before income tax			937,032	10		674,331	Ģ
7950	Income tax expense	5(17)	(	164,570)	(2)	(	115,479)	(
8200	Profit for the year		\$	772,462	8	\$	558,852	
	Actuarial gain (loss) on defined benefit plans							
8360	Income tax expense	5(7)	\$	3,969	-	\$	5,344	
8399	Income tax relating to the components of other	5(17)						
	comprehensive income		(	675)		(	908)	
8300	Other comprehensive income for		¢	2 20 4		٩	1.12.6	
	the year		\$	3,294		\$	4,436	
8500	Total comprehensive income for							
	the year		\$	775,756	8	\$	563,288	
	Basic earnings per share(in dollars)	5(18)						
9750	Net income		\$		8.22	\$		5.9
9850	Diluted earnings per share(in							
	dollars)		\$		8.19	\$		5.95

Chairman : Chen Jian-Zao

The accompanying notes are an integral part of these financial statements.<br/>General Manager : Chen Zong-ChengFinancial and Accounting Manager : Shen Hong-Yu

#### POYA INTERNATIONAL CO.,LTD STATEMENTS OF CHANGES IN EQUITY (Expressed in thousands of New Taiwan dollars)

					Retained	Earni	ngs		
			re capital -				Unappropriated		
	Notes	com	nmon stock	 Capital surplus	 Legal reserve	r	etained earnings		Total equity
For the year ended December 31, 2013									
Balance at January 1, 2013		\$	916,267	\$ 309,961	\$ 185,168	\$	382,282	\$	1,793,678
Distribution of 2012 net income:									
Legal reserve			-	-	43,325	(	43,325)		-
Cash dividends	6(10)		-	-	-	(	375,670)	(	375,670)
Stock dividends	6(8)(10)		9,163	-	-	(	9,163)		-
Employees' stock bonus	6(8)		3,643	36,357	-		-		40,000
Net income for the year ended December 31,2013			-	-	-		558,852		558,852
Other comprehensive income for the year ended December 31,2013			-	-	-		4,436		4,436
Balance at December 31, 2013		\$	929,073	\$ 346,318	\$ 228,493	\$	517,412	\$	2,021,296
For the year ended December 31, 2014									
Balance at January 1, 2014		\$	929,073	\$ 346,318	\$ 228,493	\$	517,412	\$	2,021,296
Distribution of 2013 net income:									
Legal reserve			-	-	55,885	(	55,885)		-
Cash dividends	6(10)		-	-	-	(	445,954)	(	445,954)
Stock dividends	6(8)(10)		9,291	-	-	(	9,291)		-
Employees' stock bonus	6(8)		2,767	48,233	-		-		51,000
Net income for the year ended December 31,2014			-	-	-		772,462		772,462
Other comprehensive income for the year ended December 31,2014			-	-	-		3,294		3,294
Balance at December 31, 2014		\$	941,131	\$ 394,551	\$ 284,378	\$	782,038	\$	2,402,098

(Note)The employees' bonuses were \$40,000 and \$51,000, and the directors' and supervisors' remuneration were \$4,800 and \$4,800 in 2012 and 2013, respectively, which had been deducted from net income for the years.

The accompanying notes are an integral part of these financial statements.

Chairman : Chen Jian-Zao

General Manager : Chen Zong-Cheng

Financial and Accounting Manager : Shen Hong-Yu

#### POYA INTERNATIONAL CO.,LTD STATEMENTS OF CASH FLOWS

(Expressed in thousands of New Taiwan dollars)

	Notes		2014		2013
CASH FLOWS FROM OPERATING ACTIVITIES					
Profit before tax for the year		\$	937,032	\$	674,331
Adjustments to reconcile net income to net cash provided					
by operating activities					
Income and expenses having no effect on cash flows					
Depreciation	6(4)(15)		296,514		238,453
Gain from disposal of property, plant and equipment	6(13)	(	13,374)		-
Interest income		(	2,404)	(	1,625)
Interest expense	6(14)		7,968		4,900
Changes in assets/liabilities relating to operating					
activities					
Net changes in assets relating to operating activities					
Notes receivable		(	1,039)		2,221
Accounts receivable		(	145,085)	(	58,627)
Other receivables		(	3,943)		2,254
Inventories		(	348,134)	(	90,151)
Prepayments		(	22,923)		11,872
Net changes in liabilities relating to operating					
activities					
Notes payables			130,847		30,986
Accounts payable			270,163		99,027
Other payables			171,139		92,260
Receipts in advance		(	2,037)		1,234
Other current liabilities			7,269	(	2,130)
Accrued pension liabilities		(	1,719)	(	1,590)
Cash provided by generated from operations			1,280,274		1,003,415
Interest paid		(	7,395)	(	4,571)
Interest received			2,404		1,625
Income tax paid		(	130,979)	(	99,207)
Net cash provided by operating activities			1,144,304		901,262
CASH FLOWS FROM INVESTING ACTIVITIES					
Acquisition of property, plant and equipment	6(20)	(	620,120)	(	565,439)
Interest payments for acquisition of property, plant and	6(4)(14)(20)				
equipment		(	573)	(	329)
Proceeds from disposal of property, plant and equipment	6(20)		63,095		-
Increase in refundable deposits		(	30,522)	(	12,626)
Decrease (increase) in long-term prepaid rents		(	14,561)		29,547
Decrease in other non-current assets			1,916		91
Net cash used in investing activities		(	600,765)	(	548,756)
CASH FLOWS FROM FINANCING ACTIVITIES					
Proceeds from long-term borrowings			320,000		430,000
Repayment of long-term borrowings		(	346,340)	(	185,693)
Increase in guarantee deposits received			15		400
Cash dividends paid	6(10)	(	445,954)	(	375,670)
Net cash used in financing activities		(	472,279)	(	130,963)
Increase in cash and cash equivalents			71,260		221,543
Cash and cash equivalents at beginning of year	6(1)	_	700,491	_	478,948
Cash and cash equivalents at end of year		\$	771,751	\$	

The accompanying notes are an integral part of these financial statements.

Chairman: Chen Jian-Zao

General Manager : Chen Zong-Cheng

Financial and Accounting Manager : Shen Hong-Yu

## POYA International Co., Ltd.

## 2014 Profits Distribution Table

Unit: New Taiwan Dollars

	Am	ount	
Items	Sub-total	Grand Total	Note:
Beginning unappropriated retained		6,282,246	Note 2 The industry that the company is
earnings			in continues to evolve with many
Add: 2014 adjustment to retained		3,295,231	changes; the corporate lifecycle is
earnings			currently in a phase of steady
Add: Reversal of surplus of legal		4,143,898	Note 3 growth. After the confirmation of
reserve			the financial statements each year,
Adjusted unappropriated retained		13,721,375	the Company shall pay the
earnings			income tax and also offset losses
			for previous years. If after this,
Add: Net earnings after tax for the		772,461,637	retained earning remains, the
current year			Company shall set aside 10% as
Distributable earnings for the		786,183,012	legal reserve and may set aside or
current period			reverse more amount as special
			reserve based on the law. The
Less: Legal reserve		(77,246,164)	remaining profits are distributable
			earnings for the current period,
Accumulated distributable earnings		708,936,848	being added to the accumulated
			retrained earnings from the
Distribution items:			previous year to be equal to
Shareholders dividend	(9,411,300)		accumulated distributable
—Shares \$ 0.1/share			earnings.
Shareholders dividend	(696,436,622)	(705,847,922)	The earning distribution of the
—Cash \$ 7.4/share			Company shall depend on the
			industrial environment where the
Unappropriated retained earnings		\$ 3,088,926	Company is in, the future
			business development and the
			needs on re-investments set forth
			by the Board of Directors. The
			proposal of earning distribution
			shall be executed after it is
			approved by the Shareholders'
			Meeting and shall comply with
			the following principles:

	1. Compensation for directors and
	supervisors: shall not exceed 6%
	of the distributable earnings for
	the current period
	2. Employee bonuses: shall not be
	less than 0.1% of the distributable
	earnings for the current period
	3. Shareholder dividends and
	bonuses: shall be 50% to 100% of
	the accumulated distributable
	earnings, among which the cash
	dividend shall not be less than 1%
	of total dividend. Cash dividend
	may not be distributed in the
	event that it is less than NTD 0.5
	per share, in which case a share
	dividend shall be distributed
	instead.
Note 1. Distribution of amployee her	nuces through shores NTD 81,000,000

Note 1: Distribution of employee bonuses through shares Compensation for directors and supervisors NTD 81,000,000 NTD 4,800,000

Note 2: Misprint of 2013 adjustment to retained earnings in last year

Note 3: The surplus of 2014 legal reserve was \$4,143,898, because the 2013 earnings distributed before offsetting losses for previous years.

Note 4: Cash dividends were calculated based on allocated percentage and in a dollar amount (round down to a dollar amount). The total amount of fractional cash dividends less than a dollar shall be sorted by the number after decimal point from big to small and be adjusted by the order of account number with the purpose of compliance with the total distributed amount of cash dividends.

Note 5: The amount of the employee bonuses and the compensation for directors and supervisors recognized in the Company's 2014 financial statements is the same as that in the approved distribution proposal.

Chairman : Chen Jian-Zao General Manager : Chen Zong-Cheng Financial and Accounting Manager : Shen Hong-Yu

## **POYA International Co., Ltd.**

## Comparison Table for the Amendments to "Articles of Incorporation" before and after Revision

Article	After the Revision	Before the Revision	Reason for
Atticle	After the Revision	Before the Revision	Amendments
	Refer to Appendix V-I.	Refer to Appendix V-I.	Complied with the
			amendments,
			made by Ministry
			of Economic
			Affairs, to the
			codes of "Table of
			Codes of Business
			Items Operated by
Article 2			the Company,
			Version 8.0", and
			the actual
			operating needs,
			the Company
			hereby adjusts and
			updates the codes
			and names of the
			business items.
	(Omission)	(Omission)	Complied with the
	When the Company holds a		provision of
	shareholders' meeting, the		Article 177.1 of
	shareholders are allowed to exercise		the Company Act,
Article 11	voting rights by correspondence or		the Company
	electronic means, both of which		hereby adds the
	shall be handled according to the		word statement of
	Company Act and the regulations of		Article 177.2.
	the competent authorities.		
	There shall be seven directors of the	There shall be seven directors of the	For implementing
	Company, who are elected from the	Company, who are elected from the	the spirits of
Article 14	candidates with legal capacity by the	candidates with legal capacity by the	corporate
	shareholders' meeting. Complied	shareholders' meeting. The term of	governance, the
	with the provision of the Company	office shall be three years, and the	election for

Article	After the Revision	Before the Revision	Reason for
			Amendments
	· · · · · · · · · · · · · · · · · · ·	directors may be re-elected to	
	independent directors shall adopt	-	
	Candidates Nomination System and	mentioned above, there shall be	Candidates
	the independent directors of the	three independent directors included.	Nomination
	Company shall be elected from the	The way for electing independent	System according
	candidates by the shareholders'	directors shall adopt Candidates	to Article 192.1 of
	meeting. The term of office shall be	Nomination System and independent	the Company Act.
	three years, and the directors may be	directors of the Company shall be	The late
	re-elected to further terms.	elected from the candidates of	paragraph of
	Among the directors mentioned in	independent directors by the	origin Article 14.1
	the preceding paragraph, there shall	shareholders' meeting.	and origin Article
	not be less than three independent	The matters of independent directors	14.3 are included
	directors and the percentage of the	relating to professional qualification,	in Article 14.2.
	independent directors to the total	shareholding, moonlighting	The origin Article
	directors shall not be less than	restriction, the ways of nomination	14.2 is included in
	one-fifth. The matters of	and election, and other compliance	Article 14.1.
	independent directors relating to	requirements shall follow the	
	professional qualification,	regulations of the competent	
	shareholding, moonlighting	securities authority. The election for	
	restriction, the ways of nomination	independent directors and the	
	and election, and other compliance	directors shall be held together;	
	requirements shall follow the	however, the quota of the election	
	regulations of the competent	shall be counted separately.	
	securities authority. The election for		
	independent directors and the		
	directors shall be held together;		
	however, the quota of the election		
	shall be counted separately.		
	Adds the statement of "The 21th	(Omission)	Add the latest
Article 23	amendment was made on June 10,		amended record.
	2015" based on the original Article.		

JZ99080

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**Beauty Shops** 

#### After the Revision Before the Revision Reason for Amendments Statement of Business Statement of Code Number Code Number Items **Business** Items Complied with the actual Wholesale of Articles operating needs, the 1 F106020 New Business Item for Daily Use Company hereby adds the new business item. For easy reading, the Company, complied with Retail Sale of Retail Sale of Articles F206020 the amendment, hereby 2 F206020 Articles for Daily for Daily Use Use arranges in order by number. Complied with the amendment, the Retail Sale of Retail Sale of Watches Company hereby <u>3</u> F210010 四 F210010 Watches and and Clocks rearranges in order by Clocks number according to business classification. Complied with the amendment, the Wholesale of Company hereby Wholesale of Jewelry F115010 F115010 Jewelry and 4 五 and Precious Metals rearranges in order by Precious Metals number according to business classification. Complied with the amendment, the Retail Sale of Retail Sale of Jewelry Company hereby 5 F215010 F215010 Jewelry and 六 and Precious Metals rearranges in order by Precious Metals number according to business classification. Complied with the amendment, the International Company hereby International Trade F401010 F401010 <u>6</u> $\overline{\mathcal{N}}$ rearranges in order by Trade number according to business classification. Complied with the amendment, the Retail Sale of Retail Sale of Company hereby F210020 7 F210020 九 rearranges in order by Spectacles Spectacles number according to business classification. Complied with the amendment, the Company hereby

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Beauty Shops

rearranges in order by number according to business classification.

### Article 2 Comparison Table for the Amendments to "Business Items of the Company" before and after Revision

	After th	ne Revision		Before the	Revision	
Number	Code	Statement of Business Items	Number	Code	Statement of Business Items	Reason for Amendments
<u>9</u>	F208050	Retail Sale of the Second Type Patent Medicine	<u>+-</u>	F208050	Retail Sale of the Second Type Patent Medicine	Complied with the amendment, the Company hereby rearranges in order by number according to business classification.
<u>10</u>	<u>F102170</u>	Wholesale of Food and Grocery		New Busi	ness Item	Complied with the actual operating needs, the Company hereby adds the new business item.
<u>11</u>	F203010	Retail Sale of Food and Grocery	<u>二十四</u>	F203010	Retail Sale of Food and Grocery	<ol> <li>Complied with the amendment, the Company hereby rearranges in order by number according to business classification.</li> <li>Complied with the amendments, made by Ministry of Economic Affairs, to the codes of "Table of Codes of Business Items Operated by the Company, Version 8.0", the Company hereby revises the names of the business items.</li> </ol>
<u>12</u>	F102040	Wholesale of Nonalcoholic Beverages	<u>_+</u> _	F102040	Wholesale of Nonalcoholic Beverages	Complied with the amendment, the Company hereby rearranges in order by number according to business classification.
<u>13</u>	F107030	Wholesale of Cleaning Preparations	<u>=+</u>	F107030	Wholesale of Cleaning Preparations	Complied with the amendment, the Company hereby rearranges in order by number according to business classification.
<u>14</u>	F207030	Retail Sale of Cleaning Preparations	<u>=+-</u>	F207030	Retail Sale of Cleaning Preparations	Complied with the amendment, the Company hereby rearranges in order by number according to business classification.
<u>15</u>	F106050	Wholesale of Pottery, Porcelain and Glassware	<u>=+-</u>	F106050	Wholesale of Pottery, Porcelain and Glassware	Complied with the amendment, the Company hereby

	After th	ne Revision		Before the	Revision	
Number	Code	Statement of Business Items	Number	Code	Statement of Business Items	Reason for Amendments
						rearranges in order by number according to business classification.
<u>16</u>	F113020	Wholesale of Household Appliance	<u>三十五</u>	F113020	Wholesale of Household Appliance	Complied with the amendment, the Company hereby rearranges in order by number according to business classification.
<u>17</u>	F213010	Retail Sale of Household Appliance	<u>三十六</u>	F213010	Retail Sale of Household Appliance	Complied with the amendment, the Company hereby rearranges in order by number according to business classification.
<u>18</u>	F107080	Wholesale of Environment Medicine	四十一	F107080	Wholesale of Environment Medicine	Complied with the amendment, the Company hereby rearranges in order by number according to business classification.
<u>19</u>	F207080	Retail Sale of Environment Medicine	四十二	F207080	Retail Sale of Environment Medicine	Complied with the amendment, the Company hereby rearranges in order by number according to business classification.
<u>20</u>	F108031	Wholesale of Drugs, Medical Goods	四十三	F108031	Wholesale of Drugs, Medical Goods	Complied with the amendment, the Company hereby rearranges in order by number according to business classification.
<u>21</u>	F208031	Retail Sale of Medical Equipments	<u>四十四</u>	F208031	Retail Sale of Medical Equipments	Complied with the amendment, the Company hereby rearranges in order by number according to business classification.
<u>22</u>	F102030	Wholesale of Tobacco Products and Alcoholic Beverages	四十六	F102030	Wholesale of Tobacco Products and Alcoholic Beverages	Complied with the amendment, the Company hereby rearranges in order by number according to business classification.
<u>23</u>	F203020	Retail Sale of Tobacco and Alcoholic Drinks	四十七	F203020	Retail Sale of Tobacco and Alcoholic Drinks	Complied with the amendment, the Company hereby rearranges in order by

	After th	he Revision		Before the	1	
Number	Code	Statement of Business Items	Number	Code	Statement of Business Items	Reason for Amendments
						number according to business classification.
<u>24</u>	F206010	Retail Sale of Ironware	四十九	F206010	Retail Sale of Ironware	Complied with the amendment, the Company hereby rearranges in order by number according to business classification.
<u>25</u>	F218010	Retail Sale of Computer Software	<u>五十</u>	F218010	Retail Sale of Computer Software	Complied with the amendment, the Company hereby rearranges in order by number according to business classification.
<u>26</u>	F208021	Retail Sale of Drugs and Medicines	<u>五十一</u>	F208021	Retail Sale of Drugs and Medicines	Complied with the amendment, the Company hereby rearranges in order by number according to business classification.
<u>27</u>	F213060	Retail Sale of Telecom Instruments	五十二	F213060	Retail Sale of Telecom Instruments	Complied with the amendment, the Company hereby rearranges in order by number according to business classification.
<u>28</u>	F301020	Supermarkets	五十三	F301020	Supermarkets	Complied with the amendment, the Company hereby rearranges in order by number according to business classification.
<u>29</u>	JZ99110	Body Shaping Services	五十四	JZ99110	Body Shaping Services	Complied with the amendment, the Company hereby rearranges in order by number according to business classification.
<u>30</u>	F102020	Wholesale of Edible Oil	<u>=+=</u>	F102020	Wholesale of Edible Oil	<ol> <li>Complied with the amendment, the Company hereby rearranges in order by number according to business classification</li> <li>Complied with the amendments, made by Ministry of Economic Affairs, to the codes</li> </ol>

	After th	ne Revision		Before the	Revision	
Number	Code	Statement of Business Items	Number	Code	Statement of Business Items	Reason for Amendments
						of "Table of Codes of Business Items Operated by the Company, Version 8.0", the Company hereby revises the names of the business items.
<u>31</u>	F104 <u>11</u> 0	Wholesale of Cloths, Clothes, Shoes, Hat, Umbrella and Apparel, Clothing Accessories and Other Textile Products	<u>+=</u>	F104 <u>04</u> 0	Wholesale of Luggage and Bag	<ol> <li>Complied with the amendment, the Company hereby rearranges in order by number according to business classification.</li> <li>Complied with the amendments, made by Ministry of Economic Affairs, to the codes of "Table of Codes of Business Items Operated by the Company, Version 8.0", the Company hereby revises the codes and names of the business items.</li> </ol>
<u>32</u>	F204 <u>11</u> 0	Retail sale of Cloths, Clothes, Shoes, Hat, Umbrella and Apparel, Clothing Accessories and Other Textile Products	-	F204 <u>05</u> 0	Retail Sale of Apparel Accessories	<ol> <li>Complied with the amendment, the Company hereby rearranges in order by number according to business classification.</li> <li>Complied with the amendments, made by Ministry of Economic Affairs, to the codes of "Table of Codes of Business Items Operated by the Company, Version 8.0", the Company hereby revises the names of the business items.</li> </ol>

	After th	ne Revision		Before the	Revision	
Number	Code	Statement of Business Items	Number	Code	Statement of Business Items	Reason for Amendments
<u>33</u>	F2050 <u>4</u> 0	Retail sale of Furniture, Bedclothes, Kitchen Equipment and Fixtures	<u>-+-</u>	F2050 <u>2</u> 0	Retail Sale of Fixture	<ol> <li>Complied with the amendment, the Company hereby rearranges in order by number according to business classification.</li> <li>Complied with the amendments, made by Ministry of Economic Affairs, to the codes of "Table of Codes of Business Items Operated by the Company, Version 8.0", the Company hereby revises the names of the business items.</li> </ol>
<u>34</u>	F10 <u>505</u> 0	Wholesale of Furniture, Bedclothes Kitchen Equipment and Fixtures	<u>=+</u> セ	F10 <u>406</u> 0	Wholesale of Bedding	<ol> <li>Complied with the amendment, the Company hereby rearranges in order by number according to business classification.</li> <li>Complied with the amendments, made by Ministry of Economic Affairs, to the codes of "Table of Codes of Business Items Operated by the Company, Version 8.0", the Company hereby revises the codes and names of the business items.</li> </ol>
<u>35</u>	F1090 <u>7</u> 0	Wholesale of Stationery Articles, Musical Instruments and Educational Entertainment Articles	<u>+九</u>	F1090 <u>4</u> 0	Wholesale of Toys and Recreational Articles	<ol> <li>Complied with the amendment, the Company hereby rearranges in order by number according to business classification.</li> <li>Complied with the amendments, made by Ministry of Economic Affairs, to the codes</li> </ol>

	After th	ne Revision		Before the	e Revision	
Number	Code	Statement of Business Items	Number	Code	Statement of Business Items	Reason for Amendments
						of "Table of Codes of Business Items Operated by the Company, Version 8.0", the Company hereby revises the codes and names of the business items.
<u>36</u>	F2090 <u>6</u> 0	Retail sale of Stationery Articles, Musical Instruments and Educational Entertainment Articles	<u>-+</u> +	F2090 <u>1</u> 0	Retail Sale of Books and Stationery	<ol> <li>Complied with the amendment, the Company hereby rearranges in order by number according to business classification.</li> <li>Complied with the amendments, made by Ministry of Economic Affairs, to the codes of "Table of Codes of Business Items Operated by the Company, Version 8.0", the Company hereby revises the codes and names of the business items.</li> </ol>
<u>37</u>	F113050	Wholesale of Computing and Business Machinery Equipment	<u>++</u>	F113050	Wholesale of Office Machinery and Equipment	<ol> <li>Complied with the amendment, the Company hereby rearranges in order by number according to business classification.</li> <li>Complied with the amendments, made by Ministry of Economic Affairs, to the codes of "Table of Codes of Business Items Operated by the Company, Version 8.0", the Company hereby revises the names of the business items.</li> </ol>

	After th	ne Revision		Before the	Revision	
Number	Code	Statement of Business Items	Number	Code	Statement of Business Items	Reason for Amendments
<u>38</u>	F213030	Retail sale of Computing and Business Machinery Equipment	<u>+</u> 7	F213030	Retail Sale of Office Machinery and Equipment	<ol> <li>Complied with the amendment, the Company hereby rearranges in order by number according to business classification.</li> <li>Complied with the amendments, made by Ministry of Economic Affairs, to the codes of "Table of Codes of Business Items Operated by the Company, Version 8.0", the Company hereby revises the names of the business items.</li> </ol>
<u>39</u>	F208040	Retail Sale of Cosmetics	11	F208040	Retail Sale of Cosmetics	Complied with the amendment, the Company hereby rearranges in order by number according to business classification.
<u>40</u>	<u>F399040</u>	Retail Business Without Shop		New Busi	ness Item	Complied with the actual operating needs, the Company hereby adds the new business item.
<u>41</u>	F3 <u>9999</u> 0	Retail sale of Others	セ_	F3 <u>0103</u> 0	General Merchandise	<ol> <li>Complied with the amendment, the Company hereby rearranges in order by number according to business classification.</li> <li>Complied with the amendments, made by Ministry of Economic Affairs, to the codes of "Table of Codes of Business Items Operated by the Company, Version 8.0", the Company hereby revises the codes and names of the business items.</li> </ol>

	After th	ne Revision		Before the	Revision	
Number	Code	Statement of Business Items	Number	Code	Statement of Business Items	Reason for Amendments
<u>42</u>	<u>G202010</u>	Parking Garage Business		New Busi	ness Item	Complied with the actual operating needs, the Company hereby adds the new business item.
<u>43</u>	<u>G801010</u>	Warehousing and Storage		New Busi	ness Item	Complied with the actual operating needs, the Company hereby adds the new business item.
<u>44</u>	<u>IZ06010</u>	Cargoes Packaging		New Busi		Complied with the actual operating needs, the Company hereby adds the new business item.
<u>45</u>	ZZ999999	All business items that are not prohibited or restricted by law, except those that are subject to special approval.	五十五	ZZ999999	All business items that are not prohibited or restricted by law, except those that are subject to special approval.	Complied with the amendment, the Company hereby rearranges in order by number according to business classification.
	Deletion		<u>+-</u>	<u>F109020</u>	Wholesale of Stationery	Complied with the amendments, made by Ministry of Economic Affairs, to the codes of "Table of Codes of Business Items Operated by the Company, Version 8.0", the Company hereby includes the item into the category of "F109070 Wholesale of Stationery Articles, Musical Instruments and Educational Entertainment Articles."
	Deletion		<u>+ 四</u>	<u>F204040</u>	Retail Sale of Luggage and Bag	Complied with the amendments, made by Ministry of Economic Affairs, to the codes of "Table of Codes of Business Items Operated by the Company, Version 8.0", the Company hereby includes the item into the category of "F204110 Retail sale of Cloths, Clothes, Shoes, Hat, Umbrella and Apparel, Clothing Accessories and Other

	After th	ne Revision		Before the		
Number	Code	Statement of Business Items	Number	Code	Statement of Business Items	Reason for Amendments
						Textile Products."
	Deletion		<u>+五</u>	<u>F104020</u>	Wholesale of Clothing	Complied with the amendments, made by Ministry of Economic Affairs, to the codes of "Table of Codes of Business Items Operated by the Company, Version 8.0", the Company hereby includes the item into the category of "F104110 Wholesale of Cloths, Clothes, Shoes, Hat, Umbrella and Apparel, Clothing Accessories and Other Textile Products."
	Deletion		<u>+</u> ,	<u>F204020</u>	Retail Sale of Clothing	Complied with the amendments, made by Ministry of Economic Affairs, to the codes of "Table of Codes of Business Items Operated by the Company, Version 8.0", the Company hereby includes the item into the category of "F204110 Retail sale of Cloths, Clothes, Shoes, Hat, Umbrella and Apparel, Clothing Accessories and Other Textile Products."
	Deletion		<u>=+</u>	<u>F209030</u>	Retail Sale of Toys and Recreational Articles	Complied with the amendments, made by Ministry of Economic Affairs, to the codes of "Table of Codes of Business Items Operated by the Company, Version 8.0", the Company hereby includes the item into the category of "F209060 Retail sale of Stationery Articles,

	After th	e Revision		Before the	Revision	
Number	Code	Statement of Business Items	Number	Code	Statement of Business Items	Reason for Amendments
						Musical Instruments and Educational Entertainment Articles."
	Deletion		<u>-+-</u>	F105020	Wholesale of Fixture	Complied with the amendments, made by Ministry of Economic Affairs, to the codes of "Table of Codes of Business Items Operated by the Company, Version 8.0", the Company hereby includes the item into the category of "F105050 Wholesale of Furniture, Bedclothes Kitchen Equipment and Fixtures."
	Deletion		<u>_+</u> ,	<u>F105010</u>	Wholesale of Furniture	Complied with the amendments, made by Ministry of Economic Affairs, to the codes of "Table of Codes of Business Items Operated by the Company, Version 8.0", the Company hereby includes the item into the category of "F105050 Wholesale of Furniture, Bedclothes Kitchen Equipment and Fixtures."
	Deletion		<u>-+</u> \	<u>F109010</u>	Wholesale of Books	Complied with the amendments, made by Ministry of Economic Affairs, to the codes of "Table of Codes of Business Items Operated by the Company, Version 8.0", the Company hereby includes the item into the category of "F109070 Wholesale of Stationery Articles, Musical Instruments and Educational Entertainment Articles."

	After th	ne Revision		Before the	Revision	
Number	Code	Statement of Business Items	Number	Code	Statement of Business Items	Reason for Amendments
	Deletion		<u>二十九</u>	<u>F104070</u>	Wholesale of Diaper	Complied with the amendments, made by Ministry of Economic Affairs, to the codes of "Table of Codes of Business Items Operated by the Company, Version 8.0", the Company hereby includes the item into the category of "F104110 Wholesale of Cloths, Clothes, Shoes, Hat, Umbrella and Apparel, Clothing Accessories and Other Textile Products."
	Deletion		<u>=+=</u>	<u>F109030</u>	Wholesale of Sporting Goods	Complied with the amendments, made by Ministry of Economic Affairs, to the codes of "Table of Codes of Business Items Operated by the Company, Version 8.0", the Company hereby includes the item into the category of "F109070 Wholesale of Stationery Articles, Musical Instruments and Educational Entertainment Articles."
	Deletion		三十四	F209020	Retail Sale of Sporting Goods	Complied with the amendments, made by Ministry of Economic Affairs, to the codes of "Table of Codes of Business Items Operated by the Company, Version 8.0", the Company hereby includes the item into the category of "F209060 Retail sale of Stationery Articles, Musical Instruments and Educational Entertainment Articles."

	After th	ne Revision		Before the	Revision	
Number	Code	Statement of Business Items	Number	Code	Statement of Business Items	Reason for Amendments
	Deletion		<u>=+n</u>	<u>F204060</u>	Retail Sale of Bedding	Complied with the amendments, made by Ministry of Economic Affairs, to the codes of "Table of Codes of Business Items Operated by the Company, Version 8.0", the Company hereby includes the item into the category of "F205040 Retail sale of Furniture, Bedclothes, Kitchen Equipment and Fixtures."
	Deletion		三十九	<u>F104030</u>	Wholesale of Shoes	Complied with the amendments, made by Ministry of Economic Affairs, to the codes of "Table of Codes of Business Items Operated by the Company, Version 8.0", the Company hereby includes the item into the category of "F104110 Wholesale of Cloths, Clothes, Shoes, Hat, Umbrella and Apparel, Clothing Accessories and Other Textile Products."
	Deletion		四十	<u>F204030</u>	Retail Sale of Shoes	Complied with the amendments, made by Ministry of Economic Affairs, to the codes of "Table of Codes of Business Items Operated by the Company, Version 8.0", the Company hereby includes the item into the category of "F204110 Retail sale of Cloths, Clothes, Shoes, Hat, Umbrella and Apparel, Clothing Accessories and Other Textile Products."

	After th	ne Revision		Before the	Revision	
Number	Code	Statement of Business Items	Number	Code	Statement of Business Items	Reason for Amendments
	Deletion		四十五	<u>F104050</u>	Wholesale of Apparel Accessories	Complied with the amendments, made by Ministry of Economic Affairs, to the codes of "Table of Codes of Business Items Operated by the Company, Version 8.0", the Company hereby includes the item into the category of "F104110 Wholesale of Cloths, Clothes, Shoes, Hat, Umbrella and Apparel, Clothing Accessories and Other Textile Products."
	Deletion		<u>四十八</u>	<u>F205010</u>	Retail Sale of Furniture	Complied with the amendments, made by Ministry of Economic Affairs, to the codes of "Table of Codes of Business Items Operated by the Company, Version 8.0", the Company hereby includes the item into the category of "F205040 Retail sale of Furniture, Bedclothes, Kitchen Equipment and Fixtures."

## **POYA International Co., Ltd.**

## Comparison Table for the Amendments of "Rules of Procedure for Shareholders Meetings" before and after Revision

Article	After the Revision	Before the Revision	Reason for Amendments
Article 3	(Omission)	(Omission)	Complied with the
	, , ,	The Company shall prepare	1
	electronic versions of the	electronic versions of the	"Rules of Procedure
	shareholders meeting notice, the	shareholders meeting notice, the	for Shareholders
	proxy forms, and both the origins	proxy forms, and both the origins	Meetings for Poya
	and explanatory materials relating	and explanatory materials relating	International Co.,
	to all proposals, including	to all proposals, including	Ltd.", the Company
	proposals for ratification, matters	proposals for ratification, matters	hereby revises part
	for deliberation, and the election	for deliberation, and the election	of word statements
	or dismissal of directors or	or dismissal of directors or	of origin Articles.
	-	supervisors. The electronic	
	materials mentioned above shall		
	1	be uploaded to the Market	
	Observation Post System (MOPS)	• • • •	
	at least 30 days before the date of		
	a regular shareholders meeting or		
	at least 15 days before the date of	•	
	a special shareholders meeting. The Company shall prepare		
		The Company shall prepare electronic versions of the	
	shareholders meeting agenda and		
	supplemental meeting materials,	00	
		which shall be uploaded to the	
	MOPS at least 21 days before the	-	
	date of the regular shareholders	•	
	meeting or at least 15 days before	meeting or at least 15 days before	
	the date of the special	the date of the special	
	shareholders meeting. The	shareholders meeting. The	
	Company shall also make the	Company shall also make the	
	shareholders meeting agenda and	shareholders meeting agenda and	
	supplemental meeting materials	supplemental meeting materials	
	available, at least 15 days before	available, at least 15 days before	
	the date of the shareholders	the date of the shareholders	

Article	After the Revision	Before the Revision	Reason for Amendments
	meeting, for review by the	meeting, for review by the	
	shareholders at anytime, display	shareholders at anytime, display	
	them at the Company and the	them at the Company and its	
	professional shareholder services	shareholder services agent, and	
	agent appointed by the Company,	distribute them on-site at the	
	and distribute them on-site at the	meeting place.	
	meeting place.		
	The reasons for convening the	The reasons for convening the	
	shareholders meeting shall be	shareholders meeting shall be	
	specified in the meeting notice	specified in the meeting notice	
	and public announcement, which	and public announcement.	
	shall be delivered by emails after		
	the agreement of the counterparts.		
	Election or dismissal of directors	Election or dismissal of directors	
	or supervisors, amendments to the	or supervisors, amendments to the	
	articles of incorporation, the	articles of incorporation, the	
	dissolution, merger, or demerger	dissolution, merger, or demerger	
	of the Company, any matter under	of the Company, any matter under	
	Article 185, paragraph 1 of the	Article 185, paragraph 1 of the	
		Company Act, or any matter	
	under Articles 26-1 and 43-6 of	under Articles 26-1 and 43-6 of	
	the Securities and Exchange Act,	the Securities and Exchange Act	
		shall be set out in the reasons for	
	and 60-2 of Regulations	-	
		meeting. None of them mentioned	
		above may be raised by an	
	shall be set out in the reasons for	-	
	convening the shareholders		
	meeting. None of them mentioned		
	above may be raised by an		
	extraordinary motion.		
Article 6	(Omission)	(Omission)	Complied with the
		The shareholders shall attend the	
	•	shareholders' meetings based on	
	the attendance cards, sign-in cards	the attendance cards, sign-in cards	for Shareholders

Article	After the Revision	Before the Revision	Reason for Amendments
		or other certificates of attendance.	
		The solicitors who solicit proxy	
	ask to offer additional	e	Ltd.", the Company
	identification documents as the		hereby revises par
	identification documents of the		of word statements
	attending shareholder has been		of origin Articles.
	already provided. The solicitors		
	who solicit proxy forms shall also		
	bring identification documents for		
	verification.		
	(Omission)	(Omission)	
Article 7	(Omission)	(Omission)	Complied with the
	The shareholders' meeting	The shareholders' meeting	amendments to
	convened by the Board of	convened by the Board of	"Rules of Procedure
	Directors shall be chaired by the	Directors shall be participated by	for Shareholders
	Chairman personally, shall be	the half or more of all the director	Meetings for Poya
	participated personally by the half	members. If the shareholders'	International Co.
	or more of all the director	meeting is convened by the	Ltd.", the Company
	members, shall be participated by	convener other than the Board of	hereby revises par
	at least one committee member on	Directors, the convener shall chair	of word statements
	behalf of each functional	the meeting. If two or more	of origin Articles.
	Committee, and the attendance	persons are so entitled to convene	
	shall be included in the meeting	the meeting, they shall select one	
	minutes of the shareholders'	from among themselves to serve	
	meeting. If the shareholders'	as meeting Chair.	
	meeting is convened by the		
	convener other than the Board of	(Omission)	
	Directors, the convener shall chair		
	the meeting. If two or more		
	persons are so entitled to convene		
	the meeting, they shall select one		
	from among themselves to serve		
	as meeting Chair.		
	(Omission)		
Article 20	The amendment record of these	The amendment record of these	Add the lates
-		Rules:	amended record and
		The Rules and Procedures were	

Article	After the Revision	Before the Revision	Reason for Amendments
	enacted on March, 2002. The first	enacted on March, 2002. The first	statement slightly.
	amendment was made on May 24,	amendment was made on May 24,	
	2006.	2006.	
	The second amendment was made	The second amendment was made	
	on May 20, 2008.	on May 20, 2008.	
	The third amendment was made	The third amendment was made	
	on June 22, 2011.	on June 22, 2011.	
	The fourth amendment was made	The fourth amendment was made	
	on June 6, 2012.	on June 6, 2012.	
	The fifth amendment was made	The fifth amendment was made	
	on June 10, 2014.	on June 10, 2014.	
	The sixth amendment was made		
	on June 10, 2015.		